



## Biodiversity Policy

Genesis Energy, L.P. recognizes the importance of fostering the sustainable use and conservation of biodiversity and healthy ecosystems for the benefit of the environment, our company, our people, and the communities where we operate. We understand the importance of using natural resources wisely and strive to minimize the impact our work and operations may have on biodiversity. We operate in accordance with applicable laws and regulations and comply with guidelines provided by regulatory agencies, including the U.S. Army Corps of Engineers, the U.S. Environmental Protection Agency, the Bureau of Safety and Environmental Enforcement, and the U.S. Fish and Wildlife Service.

Mitigating the impacts of our work to biodiversity and the ecosystems in or near our operations is of upmost importance. As such, we comply with this Policy by implementing one or more of the following methods to minimize or avoid adverse effects whenever possible, taking into account the nature of the work, the project, the location, and the impacts:

- Avoidance – Adjusting the location, scope, and/or timing of a new project, where possible, allows us to avoid impacts to ecosystems, species, and habitats with high biodiversity value.
- Minimization - Reducing the intensity, duration, or extent of impacts on critical ecosystems by adjusting our scope of work, as appropriate, to allow us to operate while minimizing the overall impact.
- Restoration – Reestablishing an ecosystem’s composition, structure, and function allows us to restore that ecosystem to a healthy state.
- Offsetting – Where unavoidable impacts remain after appropriate minimization and restoration efforts have been implemented, effecting conservation methods, such as wetland mitigation banks, may be utilized to counterbalance and offset such impacts.

We will work, in a cooperative manner, to mitigate the effects of our operations with the local community, such as restoring any disturbed land and planting indigenous vegetation to reestablish the natural environment. As part of the planning process, we endeavor to understand the laws, regulations, and guidelines applicable to our projects and operations, including any requirements to conduct baseline studies and impact assessments. Additionally, we train employees on the importance of environmental protection and provide information on species or habitat sensitivities present in their assigned locations and projects.